



सी.एस.आई.आर.- राष्ट्रीय भौतिक प्रयोगशाला

CSIR- NATIONAL PHYSICAL LABORATORY

(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)

(Council of Scientific & Industrial Research)

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Dr. K.S. Krishnan Marg, New Delhi – 110012



ADVERTISEMENT NO. 5/2012

(Ref : Advertisement No. 3/2008)

Last date of receipt of Application is 01.10.2012

CSIR-National Physical Laboratory, New Delhi, a premier laboratory under the Council of Scientific & Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefits for the people of India. CSIR-NPL has very active research groups working in the areas of quantum phenomena based measurements, quantum physics, engineering materials, electronic materials, nano-science and nano-technology, materials characterization, radio and atmospheric sciences, global climate change and environmental sciences, energy harvesting technologies, spintronics, surface science, thin-film technology, plasmonics, graphene and carbon nanotube research, superconductivity and cryogenics and instrumentation.

Applications are invited from enthusiastic, citizens of India having excellent academic record with requisite experience and a high degree of motivation to fill up the vacancy of following technical posts as per the details given below:-

Technical Staff; Group-III Posts:

Post Code	Name and No. of positions	Essential Educational Qualifications	Pay and Band Grade	Total Emoluments*	**Upper Age limit not exceeding (as on 01.10.2012)
8.2.5	Technical Assistant; Group-III(1) - 06 (Six) (3-UR, 2-OBC & 1-SC)	1 st Class B.Sc. (Physics) or equivalent	₹9300-34800 (PB-2) with GP ₹4200/- (Revised)	₹28965/-	28 years
8.2.6	Technical Assistant; Group-III(1) - 03 (Three) (1-UR, 1-OBC & 1-SC)	1 st Class B.Sc. (Chemistry) or equivalent	₹9300-34800 (PB-2) with GP ₹4200/- (Revised)	₹28965/-	28 years
IMPORTANT	Candidates who have already been interviewed by the Selection Committees which met on 23.12.2008 (under post code 8.2.5 in the area of Physics) and 24.12.2008 (under post code 8.2.6 in the area of Chemistry) for the posts of Technical Staff Gr.III(1) against Advt. No.3/2008 need not apply again. Those candidates will be called for interview directly for these positions as already applied for by them.				

(SC-Scheduled Caste; OBC-Other Backward Class, UR-Unreserved)

* Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'X' City.

** Please see Age Relaxation under Relaxation column.

General Information and Conditions :

1.	Benefits under Council Service :
a.	These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
b.	In addition to the emoluments indicated against each category of posts, benefits such as Provident Fund, applicability of New Pension Scheme, reimbursements of Medical Expenses, Leave Travel Concession, Conveyance advance and House Building Advance are available as per rules of CSIR.
c.	CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme.
d.	Candidates on appointment will have the opportunity to pursue PhD work with an external registration and may be sponsored for pursuing ME/ M.Tech. by availing study leave (wherever admissible).

2.	General Conditions/Information
a.	The applicant must be a citizen of India.
b.	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.
c.	IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, CSIR-NPL WILL ADOPT SHORT-LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:
i.	On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
ii.	On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.
iii.	By holding a written Test.
iv.	Any other methodology as deemed fit by Screening Committee.
d.	The application should be accompanied by self-attested copies of the relevant educational qualification, experience, The prescribed qualifications should have been obtained through recognized Universities/Institutions. etc. Incomplete applications/applications received not accompanied with the required certificates / documents are liable to be rejected.
e.	In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
f.	The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
g.	If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.
h.	The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of applications.
i.	The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
j.	Candidate must ensure that he/she possesses educational qualification/experience in the relevant area as required in the category/post, for which he/she is applying, on the last date of receipt of application.
k.	Applications from candidates working in Government Departments, Autonomous bodies, Public Sector Undertakings and Government Funded Research Agencies will be considered when forwarded through proper channel within the prescribed time-limit along with requisite NOC.
l.	Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
m.	The posts carry usual allowances as admissible to Central Government employees as have been made applicable to CSIR employees.
n.	Deserving candidates may be considered for higher start of pay.
o.	The post will be governed by the New Pension Scheme applicable w.e.f.01.01.2004 as notified by the Government of India and adopted by CSIR vide their letter No.17/68/2001-E.II dated 23.12.2003 and other instructions issued on the subject.
p.	Only outstation candidates called and found eligible for interview will be paid to and fro single second class (Sleeper) rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to New Delhi/Delhi Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
q.	Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
r.	The number of vacancies indicated against each category is provisional and may vary at the time of selection.
s.	The decision of the CSIR-NPL in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates.

	t.	Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
	u.	NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.
3.	Relaxations :	
	a.	The date for determining the age limit/experience/qualifications shall be the closing date prescribed for receipt of applications i.e. 01.10.2012.
	b.	The upper age limit is however, relaxable upto 5 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
	c.	Upper age limit is relaxable upto five years for the regular employees working in CSIR laboratories / institutes, Government Departments, autonomous bodies and public sector undertakings.
	d.	As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands: The upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
	i.	In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
	ii.	In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
	e.	Age relaxation to Physically Handicapped (PH) persons: Age relaxation of 5 years is allowed (total 10 years for SCs/STs and 8 years for OBCs in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons for appointment to Group 'A' and Group 'B' posts/services. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' and Group 'B' posts to be filled by Direct Recruitment by Selection.
	f.	SC/ST/OBC/PH candidates are required to produce a copy of the certificate in the prescribed format signed by the specified authority at the time of interview. The OBC candidate should produce the certificate valid for appointment of posts under the Central Government.
	g.	Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates and if sufficient number of candidates possessing the requisite qualification and/ or experience are not likely to be available to fill up the posts.
	h.	Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.
	i.	Relaxation in age limit for Ex-Servicemen will be as per Government of India Rules.
4.	Mode of Selection	
	a)	Mere fulfilment of educational qualifications and experience does not entitle a candidate to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents.
	b)	Canvassing in any form or bringing of any influence, political or otherwise, will be treated as a disqualification.
	c)	The decision of the NPL/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.

5.	How to apply
a)	Prescribed Application form should be downloaded from NPL website www.nplindia.org . Completed application(s) in all respects, supported by attested copies of certificates of educational qualifications, experience, etc. together with an application fee (if applicable) of Rs.100/- (Rupees One hundred only) in the form of crossed Demand Draft valid for 3 months from the date of issue of this advertisement, in favour of Director, National Physical Laboratory payable at New Delhi is to be sent in an envelope superscribing Application for the post (post applied for with Post code) to the Controller of Administration, National Physical Laboratory, Dr. K.S. Krishnan Marg, New Delhi –110012, so as to reach on or before 01.10.2012 .
b)	Candidate belonging to Women/SC/ST/Physically Handicapped category and regular employees of CSIR are exempted from payment of application fee.
c)	Separate applications along with appropriate fees are to be made for different posts if a candidate is desirous of applying for more than one post.
d.	The last date for submitting application is 01.10.2012 .
e.	In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
f.	Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CSIR-NPL at the earliest.
g.	Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly address, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-NPL.
h.	Incomplete applications (i.e. without photograph, testimonials and/or unsigned etc.) will not be entertained and is liable to be summarily rejected.
6.	Following documents must be attached along with application form sent by post:
a.	Demand Draft of ₹100/- as application fee, where applicable.
b.	Coloured photograph pasted on the form and signed across in full.
c.	Self Attested photocopy of Date of Birth Certificate.
d.	Self Attested photocopies of education qualifications certificates.
e.	Self Attested photocopy of caste certificate, if applicable.
f.	Self Attested photocopies of experience certificates, if any.